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**புதுச்சேரி மாநில அரசிதழ்**  
**La Gazette de L'État de Poudouchéry**  
**The Gazette of Puducherry**

**PART - II**

<b>சிறப்பு வெளியீடு</b>	<b>EXTRAORDINAIRE</b>	<b>EXTRAORDINARY</b>
அதிகாரம் பெற்ற வெளியீடு	Publiée par Autorité	Published by Authority
எண் } No. } 31	புதுச்சேரி Poudouchéry	செவ்வாய்க்கிழமை Mardi
No. }	Puducherry	Tuesday
		2022 ஆம் ஆண்டு 12 12th
		சூலை மீ 12 Juillet 2022 July 2022
		(21 Asadha 1944)

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Ms. No. 6/AIL/Lab./G/2022, Puducherry, dated 31st May 2022)

**NOTIFICATION**

The Draft of the following rules further to amend the Puducherry Factories Rules, 1964, which the Lieutenant-Governor, Puducherry, has proposed to make in exercise of the powers conferred under section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), is hereby published as required under sub-section (1) of section 115 of the

said Act (Central Act No. 63 of 1948) for information of all persons likely to be affected thereby and notice is hereby given that the said Draft Rules will be taken into consideration on the expiry of forty-five days from the date of publication of this notification in the Official Gazette.

Objections and suggestions if any, may be addressed to Secretary to Government, Labour Department, Government of Puducherry, Puducherry (e-mail ID-*lc.pon@nic.in*). The objections and suggestions should be sent in a *pro forma* containing columns (i) specifying the name and address of the persons and organizations and column (ii) specifying the revised rule or sub-rule proposed to be submitted and the reasons therefor;

Objections and suggestions, which may be received from any person or organization with respect to the said Draft notification before expiry of a period of 45 days, specified above, will be considered by the Government of Puducherry.

#### **DRAFT RULES**

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Factories (Amendment) Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Amendment to rule 4.- In the said rules, for the existing schedule under Rule 4, the following Schedule shall be substituted, namely:-

**“SCHEDULE**

(1)	Maximum number of persons to be employed on any day during the year											
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
	Fees payable in Rupees											
Nil Horse Power	Rs. 800	Rs. 1,600	Rs. 2,400	Rs. 3,200	Rs. 7,200	Rs. 10,800	Rs. 24,000	Rs. 36,000	Rs. 56,000	Rs. 96,000	Rs. 1,20,000	
Upto 10 Horse Power	Rs. 1,600	Rs. 2,400	Rs. 3,200	Rs. 4,800	Rs. 10,800	Rs. 18,000	Rs. 48,000	Rs. 72,000	Rs. 1,08,000	Rs. 1,44,000	Rs. 1,80,000	
Above 10 Horse Power upto 50 Horse Power	Rs. 2,400	Rs. 3,200	Rs. 4,800	Rs. 7,200	Rs. 18,000	Rs. 28,800	Rs. 72,000	Rs. 1,08,000	Rs. 1,44,000	Rs. 1,80,000	Rs. 2,16,000	
Above 50 Horse Power upto 129 H.P. Horse Power	Rs. 3,200	Rs. 4,800	Rs. 7,200	Rs. 12,000	Rs. 28,800	Rs. 48,000	Rs. 1,08,000	Rs. 1,44,000	Rs. 1,80,000	Rs. 2,16,000	Rs. 2,40,000	
Above 129 Horse Power upto 250 Horse Power	Rs. 4,800	Rs. 7,200	Rs. 12,000	Rs. 19,200	Rs. 48,000	Rs. 72,000	Rs. 1,44,000	Rs. 1,80,000	Rs. 2,16,000	Rs. 2,40,000	Rs. 2,64,000	
Above 250 Horse Power upto 500 Horse Power	Rs. 7,200	Rs. 12,000	Rs. 16,000	Rs. 25,600	Rs. 72,000	Rs. 96,000	Rs. 1,80,000	Rs. 2,16,000	Rs. 2,40,000	Rs. 2,64,000	Rs. 2,88,000	
Above 500 Horse Power upto 1000 Horse Power	Rs. 12,000	Rs. 12,800	Rs. 25,600	Rs. 48,000	Rs. 96,000	Rs. 1,20,000	Rs. 2,16,000	Rs. 2,40,000	Rs. 2,64,000	Rs. 2,88,000	Rs. 3,12,000	
Above 1000 Horse Power upto 2000 Horse power	Rs. 12,800	Rs. 25,600	Rs. 48,000	Rs. 64,000	Rs. 1,20,000	Rs. 1,44,000	Rs. 2,40,000	Rs. 2,64,000	Rs. 2,88,000	Rs. 3,12,000	Rs. 3,36,000	
Above 2000 Horse Power upto 5000 Horse Power	Rs. 25,600	Rs. 48,000	Rs. 64,000	Rs. 80,000	Rs. 1,44,000	Rs. 1,68,000	Rs. 2,64,000	Rs. 2,88,000	Rs. 3,12,000	Rs. 3,36,000	Rs. 3,60,000	
Above 5000 Horse Power upto 7500 Horse Power	Rs. 48,000	Rs. 64,000	Rs. 80,000	Rs. 96,000	Rs. 1,68,000	Rs. 1,92,000	Rs. 2,88,000	Rs. 3,12,000	Rs. 3,36,000	Rs. 3,60,000	Rs. 3,84,000	
Above 7500 Horse Power upto 10000 Horse Power	Rs. 64,000	Rs. 80,000	Rs. 96,000	Rs. 1,12,000	Rs. 1,92,000	Rs. 2,16,000	Rs. 3,12,000	Rs. 3,36,000	Rs. 3,60,000	Rs. 3,84,000	Rs. 4,08,000	
Above 10000 Horse Power	Rs. 80,000	Rs. 96,000	Rs. 1,12,000	Rs. 1,28,000	Rs. 2,16,000	Rs. 2,40,000	Rs. 3,36,000	Rs. 3,60,000	Rs. 3,84,000	Rs. 4,08,000	Rs. 4,32,000	

3. *Amendment to rule 5.*— In the said rules, in sub-rule (3) of rule 5, for the words “fifty rupees”, the words “two hundred rupees” shall be substituted.

4. *Amendment to rule 7.*— In the said rules, in sub-rule (2) of rule 7, for the words “One hundred rupees”, the words “two hundred rupees” shall be substituted.

5. *Amendment to rule 9.*— In the said rules, in sub-rule 9 of rule 7, for the words “One hundred rupees”, the words “two hundred rupees” shall be substituted.

6. *Amendment to rule 105.*— In the said rules, in clause (a) of sub - rule (2-A) of rule 105, for the letters, figures and words “rupees 50 per year per worker”, the letters, figures and words, “rupees 200 per year per worker” shall be substituted.

(By order of the Lieutenant-Governor)

**S.D. SUNDARESAN, I.A.S.,**  
Secretary to Government (Labour).